

**GEORGE GERVIN PREP ACADEMY GOVERNING BOARD**  
**2801 E. Southern Ave., Phoenix, AZ 85042**

**MISSION**

The George Gervin Prep Academy Governing Board's Mission is to provide resources, which support student growth and development as well as preparation of the administrative staff and teachers that will allow them to successfully compete in the educational arena.

**MINUTES**  
**May 23, 2024**

Members Present:

- Herb Jackson, Chairman
- Reggie Dye
- Michael Williams

Members Absent:

- Norman Darkwa

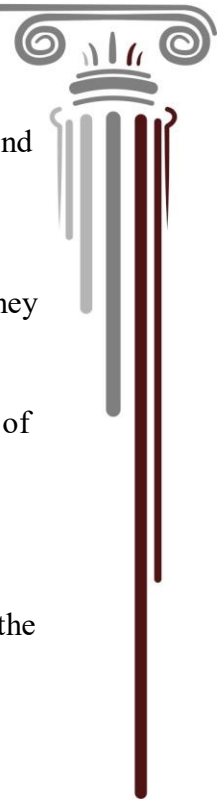
Staff Present:

- Barbara Hawkins, Superintendent
- Milinda Crawford, Principal

Staff Absent:

- No members were absent

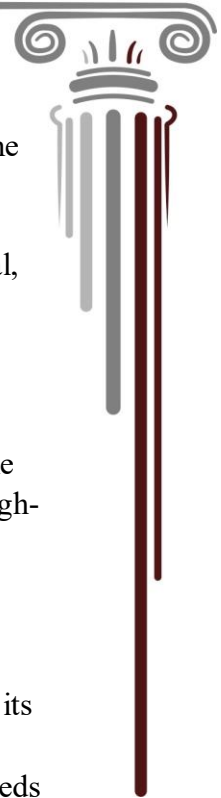
1. Call to Order: Virtual meeting called to order at 5:35P
2. Recited Pledge of Allegiance
3. Call to Public
  - No representatives from the public.
4. Approval of Minutes
  - April 2024 Minutes were submitted for approval and acceptance.
  - Moved by Mr. Dye and seconded by Mr. Williams to approve and accept the April 2024 Minutes. Motion approved 3-0.
5. Principal's Report  
Ms. Crawford walked through the highlights of her pre-submitted report.



- Twenty-one 8<sup>th</sup> graders and 19 Kindergartners graduated today, marketing the end of the school year. All of the Kindergarten students will be moving to the First Grade.
- Staffing and recruiting:
  - Only three staff members will not be returning for the next school year as they were not invited to do so. Replacements have been found.
  - Interviews for a Student in Special Education (SPED) Paraprofessional (bilingual would be a plus) and Dean of Students are taking place the week of May 27.
  - In addition to domestic educators, GGPA is also pursuing international teachers due to their outcomes and work ethic.
- Student enrollment:
  - GGPA wants to increase enrollment from its current 152 students to 200 in the next school year.
  - “Guerilla” teams are canvassing the local neighborhoods to meet parents in person and answer questions they may have about GGPA to help increase enrollment.
  - According to feedback and surveys, parents seem to be pleased with what GGPA is doing and the results it’s achieving. Staff are trying to obtain some video testimonials from parents to help support enrollment.
  - There was continued discussion about enrollment, ideas for increasing, and the potential of expanding the bus route to attract additional students. However, there are pros and cons to that approach.
- Mrs. Crawford presented the Instructional Time Model (ITM) being used in other Arizona schools, which would allow the school to meet instructional time requirements through remote learning, project-based learning, and other methods.
  - Approximately 65% of parents want to keep the current GGPA model, which includes a half day of on-line education (similar to the ITM model).
  - ITM needs to be explored more closely to understand its impact. Ms. Crawford and Ms. Hawkins sought the board’s approval to explore the issue further.
    - Moved by Mr. Williams and seconded by Mr. Dye to approve GGPA’s further study of ITM and make a recommendation. Motion approved 3-0.
- Moved by Mr. Dye and seconded by Mr. Williams to approve and accept the Principal’s Report. Motion approved 3-0.

6. Superintendent’s Report

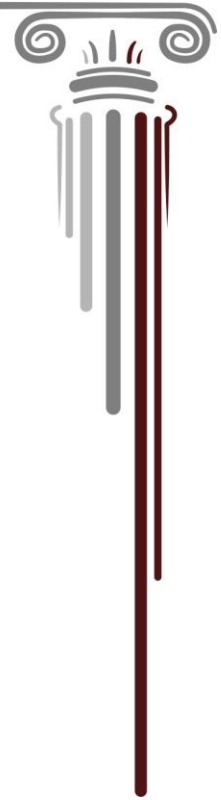
Ms. Hawkins discussed several issues of importance:



- Overall Status of GGPA
  - GGPA is celebrating 15 years of operation and has been recommended for approval for renewal of its charter for another 20 years. A great job was done by Ms. Crawford leading that process.
  - GGPA continues to do well in all compliance areas – Academic, Operational, and Financial
  - Ms. Hawkins reiterated that GGPA needs to achieve enrollment of 200 students for the next school year.
    - There was additional discussion about ideas, including forming partnerships with various Pre-K children, organizations as has been done successfully in TX, and developing sports programs to go along with high-level academics.
    - Ms. Hawkins will also be spending more time in AZ to work closely on these ideas.
- GGPA will be recruiting a Chief Financial Officer (CFO) or contracting its financial services for reporting and compliance due to the recent resignation of its current finance leader.
- The two previously identified board member candidates are still viable. One needs to deal with a personal issue before joining. Ms. Hawkins and Mr. Jackson are in touch with other contacts for recommendations and assistance in recruiting.
- The plans for the adjacent land, including housing for teachers, are progressing.
- Ms. Hawkins and Ms. Crawford will be working together in the summer on the plan for the 2025 school year, which will include connecting with and building relationships with our elected officials and potential partner organizations.
- Moved by Mr. Williams and seconded by Mr. Dye to approve and accept the Superintendent's Report. Motion approved 3-0.

## 7. Financial Report

- Ms. Hawkins included financial information as part of her Superintendent's Report.
- GGPA's outstanding Receivables more than cover the current net loss showing on the financial statements and will be profitable when those monies are received.
- GGPA will need to plan for the loss of Elementary and Secondary School Emergency Relief (ESSER) funds next year and increased enrollment will be important to make up for that loss.
- The 2025 budget was presented and reviewed. Moved by Mr. Dye and seconded by Mr. Williams to approve and accept the FY25 Budget. Motion approved 3-0.



8. Program Planning

- No report

9. Nominating

- Addressed in the discussion with the Superintendent's Report.

10. Procurement

- No report

11. Special Events

- No report

12. Action Items

- None

13. Other Business

- None

Meeting adjourned: 6:38P.

The board will not meet during the summer and will resume meetings in August 2024.