

**GEORGE GERVIN PREP ACADEMY GOVERNING BOARD**  
**2801 E. Southern Ave., Phoenix, AZ 85042**

**MISSION**

The George Gervin Prep Academy Governing Board's Mission is to provide resources, which support student growth and development as well as preparation of the administrative staff and teachers that will allow them to successfully compete in the educational arena.

**MINUTES**  
**April 25, 2024**

**Members Present:**

- Herb Jackson, Chairman
- Reggie Dye
- Michael Williams
- Norman Darkwa

**Members Absent:**

- No members were absent

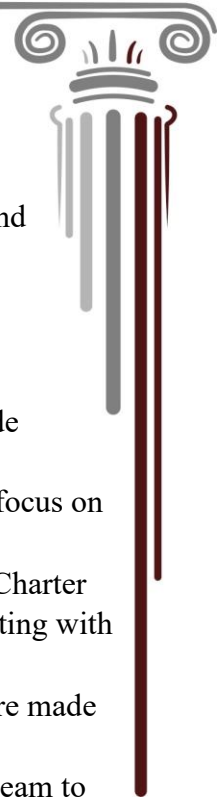
**Staff Present:**

- Barbara Hawkins, Superintendent

**Staff Absent:**

- Milinda Crawford, Principal

1. Call to Order: Virtual meeting called to order at 5:37P
2. Recited Pledge of Allegiance
3. Call to Public
  - No representatives from the public.
4. Approval of Minutes
  - March 2024 Minutes were submitted for approval and acceptance.
  - Moved by Mr. Williams and seconded by Mr. Dye to approve and accept the March 2024 Minutes. Motion approved 4-0.
5. Principal's Report  
The Principal's Report was tabled due to Ms. Crawford not being present.

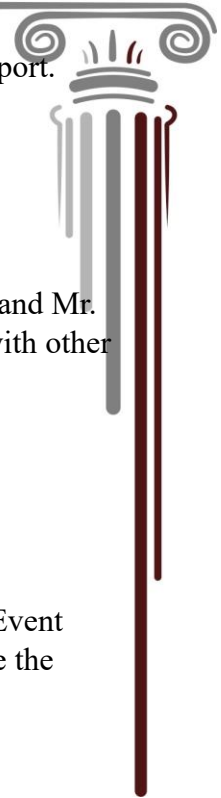


## 6. Superintendent's Report

Ms. Hawkins walked through the highlights of her pre-submitted report.

- GGPA continues to do well in all compliance areas – Academic, Operational, and Financial
- GGPA still expects to receive a B letter grade, which will make it the highest performing school in the region (approximately 10 miles radius).
- Enrollment remains at 150 students and needs to be increased.
- GGPA has to recognize that the community surrounding it is changing to include middle- and higher-income families and needs to appeal to those families.
  - To do so, GGPA will enhance its athletic programs and place an increased focus on math and science education.
- GGPA has applied for its 20-year charter renewal and will meet with the State Charter Staff Conference on Apr 29 to review the submission ahead of the May 13 meeting with the State Charter Board.
- The Board reviewed the Food & Nutrition Report. Operational adjustments were made to address the minor issues contained therein.
- Ms. Hawkins is working with an architect and putting together a development team to design commercial and residential spaces on the adjacent land parcel and investigate any tax credits that may be available.
- Staff have been given their offer letters for the 2024-2025 school year. All but two are expected to return as of now.
- Ms. Hawkins' concerns include:
  - Addressing professional look and dress for teachers to maintain professionalism and attract other quality teachers.
  - Need for increased enrollment to be able to provide competitive teacher salaries.
  - The exterior of the building needs to be power washed or painted and solutions are being explored.
- Mr. Darkwa asked if he's able to come into the school or would need permission base on safety concerns. Ms. Hawkins replied that as a member of the governing board, he and other board members were able to visit the school at any time.
- GGPA continues to have positive net assets. Receivables still need to be collected to ensure profitability and expenses will continue to be monitored and managed to help ensure profitability.
- Moved by Mr. Dye and seconded by Mr. Williams to approve and accept the Superintendent's Report. Motion approved 4-0.

## 7. Financial Report



- Ms. Hawkins included financial information as part of her Superintendent's Report.

8. Program Planning

- No report

9. Nominating

- Mr. Andrew Loubert and Mr. Michael Ruff have been identified as candidates and Mr. Jackson will provide them with board packets. Mr. Williams is still speaking with other potential candidates.

10. Procurement

- No report

11. Special Events

- There was discussion about when it would be a good time for the Networking Event discussed at the March meeting. It was decided to wait until the Fall to coincide the event with the news of the expected charter renewal and letter grade.

12. Action Items

- None

13. Other Business

- None

Meeting adjourned: 6:06P.